



Appendices

Item 12.4.1B

**UNDER SEPARATE
ELECTRONIC COVER**

ORDINARY COUNCIL MEETING

To Be Held

Wednesday, 22nd of May 2024

Commencing at 5.00pm

At

ADMINISTRATION CENTRE EATON

1 Council Drive - EATON

This document is available in alternative formats such as:
~ Large Print
~ Electronic Format [emailed]
Upon request.

OUR PLAN FOR THE FUTURE

Shire of Dardanup | Council Plan 2022 - 2032



CONTENTS

Introduction	2
Acknowledgement of Country	3
Executive Message	3
Shire of Dardanup at a Glance	4
Priorities	6
Our Purpose	8
Our Values	9
Our Vision	10
Our Plan on a Page	11
Community	13
Environment	23
Amenity	29
Prosperity	41
Leadership	47
Resourcing the Plan	52
Developing the Plan	54
Markyt® Performance Scorecard	55
How to get involved	Back page

Introduction

Welcome to Shire of Dardanup’s Council Plan. This plan combines our Strategic Community Plan and Corporate Business Plan into one succinct document.

This plan has been developed with more than 600 community members and key partners to consider:

- Where are we now?
- Where do we want to be?
- How do we get there?

This plan embraces the FUTYR® strategic planning approach, follows the Integrated Planning and Reporting Framework guidelines and satisfies a legislative requirement for all local governments to have a plan to shape the future.

This plan describes:

- A 10-year vision for the Shire of Dardanup that will set us on the path towards our longer-term 2050 Vision.
- How the Council will achieve and resource its objectives
- How success will be measured and reported

Executive Message

It is with great pride that we present the Shire of Dardanup’s Council Plan 2022–2032. Developed in consultation with our community, Council and key stakeholders, this plan combines our Strategic Community Plan and Corporate Business Plan to set out the vision, aspirations and objectives for our community over the next decade.

Encompassing a broad range of places, people and activities, the Shire of Dardanup is a thriving community set across unique and varied landscapes. To ensure the area’s diversity and vibrancy is preserved and enhanced into the future, the Shire adopts a robust planning environment. Our Council Plan provides a roadmap for delivering and advocating for services and facilities to meet community needs.

Community participation in various engagement activities, including workshops, surveys and advisory groups, has helped clearly define local priorities and shape the Shire’s vision for the future. Our thanks go to the community members who contributed to development of this plan and supporting strategies by sharing views, opinions and voicing what matters. We have heard you, and we are excited to work together to deliver on your priorities.

We encourage the community to continue getting involved; to collaborate and partner with us as we endeavour to meet local community needs.

The Council Plan will act as a blueprint for success and we invite you to join us on the Shire of Dardanup’s exciting journey over the next decade.

The Shire of Dardanup acknowledges the Noongar people as the traditional owners of the land upon which the shire is situated. In doing this, we recognise and respect their continuing culture and contribution they make to the life of this region and pay our respects to their elders, past, present and emerging.



André Schönfeldt
Chief Executive Officer



Cr Mick Bennett
Shire President

Shire of Dardanup at a Glance

In everything we do, we aim to set the standard, raise the bar and be the THINK Ahead Shire. Our people are forward-thinking and dynamic with an eye to a bright future and many exciting projects on the horizon.

Nestled in the Darling Scarp and Whicher Ranges around 180 kilometres south of Perth, the Shire of Dardanup has been identified as a premier catchment for Western Australia’s future urban and industrial expansion. The Shire is focused on managing this growth responsibly.

Dardanup is derived from an Aboriginal name meaning low lying ground by the water. Many natural waterways criss-cross the landscape providing refuge for South West flora and fauna, including the critically endangered Western Ringtail Possum, Southern Brown Bandicoot and Bottle-nose Dolphins.

The shire is rich in Aboriginal and European history. The original inhabitants were the Noongar people. In 1830, the Bunbury area was settled by Europeans for use as a military post and a port. The Dardanup district played a role in the export of horses and timber sleepers to India. In the late 19th and early 20th centuries the region experienced a period of growth with construction of the South Western railway line from Perth, and subsequent expansion of the timber industry.

Eaton, currently the main townsite, was originally established as a riverside fishing village. It has grown into a thriving urban area with a diverse population.

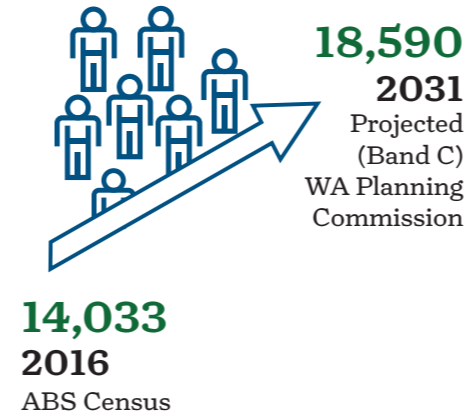
It is estimated that Eaton and Millbridge will have a population of 15,000 people when fully developed.

Dardanup township has a village character, surrounded by a stunning hinterland of rolling green hills used for livestock, orchards and viticulture. Major attractions include the Ferguson Valley, Dardanup Heritage Park and Heritage Trail, Gnomesville, Crooked Brook Forest, Wellington Dam, Wellington Forest Discovery Centre and Mt Lennard Mountain Bike Trail. Ferguson Valley is increasingly known for its burgeoning wine industry, boutique breweries, art galleries, markets and eateries.

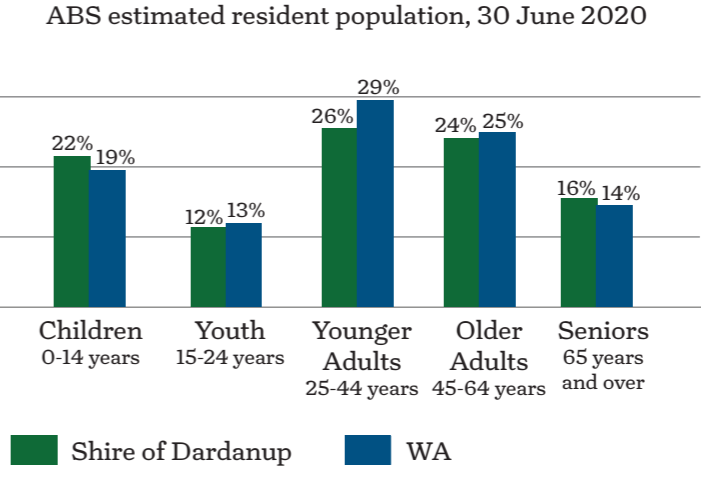
Burekup township is situated near the Collie River. Originally known as Boorekup, the town’s name is derived from the Indigenous Australian name for a local wildflower. Burekup has traditionally attracted residents who service surrounding rural activities. More recently the town has been attracting new lifestyle residents who commute to nearby employment centres.

The Shire is planning a new and exciting city of Wanju to accommodate 60,000 new residents and 20,000 new homes. The Shire of Dardanup is thinking ahead. Wanju is set to re-define modern urban planning and design with a strong commitment to sustainable living practices, smart city technologies and innovative design outcomes. The nearby expansion of Waterloo Industrial Park will support strong economic growth and local jobs.

Population



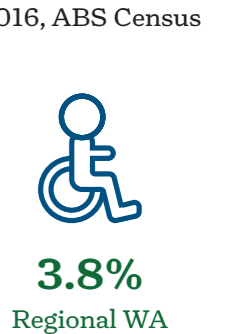
Age Profile



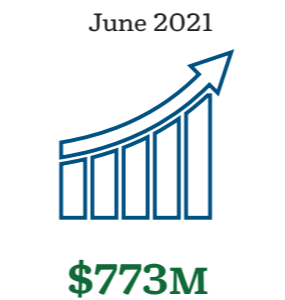
Households that speak a non-English language



Need assistance with core activities



Gross Regional Product



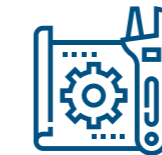
Most Valuable Industries

June 2021, Remplan



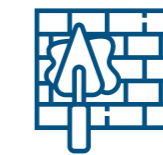
Rental, Hiring & Real Estate Services

\$135M



Manufacturing

\$107M



Construction

\$58M

Unemployment Rate

June 2021



6.2%
WA: 6.1%

Median House Price

Eaton 2021, REIWA



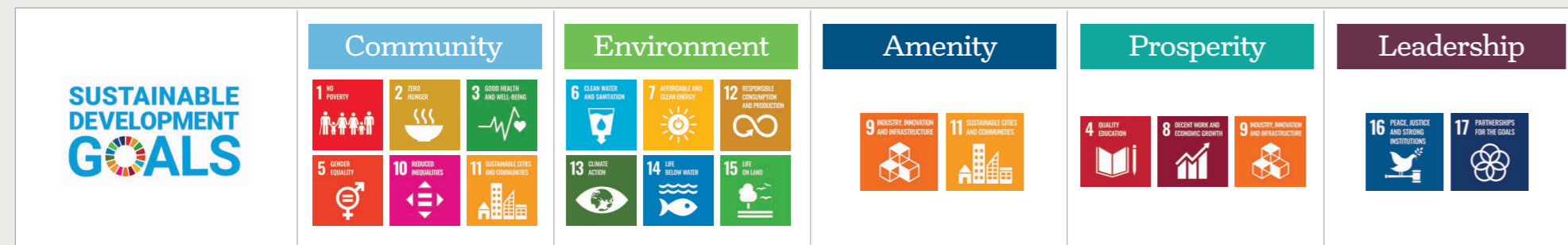
\$367,500
Regional WA: \$420,000

Priorities

Priorities shift over time in response to what’s happening locally and globally. To provide quality of life outcomes, local government must stay abreast of and adapt to changes in the political, environmental, social, technological, economic and legal landscape. We must also respond to changing community expectations.

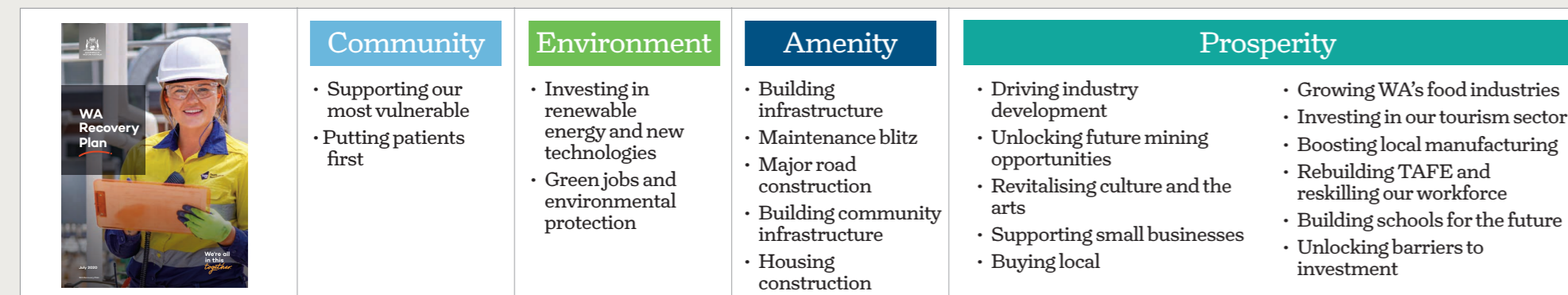
Global Priorities

The United Nations’ Sustainable Development Goals (SDGs) provide a global roadmap to increase prosperity, end social injustice and poverty, and improve health and wellbeing, all while protecting the environment for current and future generations. 17 goals were agreed by all UN member states, including Australia. Our council will be a catalyst for change; promoting and facilitating the achievement of goals and relevant targets in the local community. Learn more about the SDGs at <https://sdgs.un.org/goals>.



State Priorities

In 2020, the COVID-19 pandemic exposed worldwide vulnerabilities, drawing attention to the need for healthy communities and resilient economies. The State Government of Western Australia responded with a WA Recovery Plan. Learn more about the Government of Western Australia’s priorities at www.wa.gov.au/government/wa-recovery.

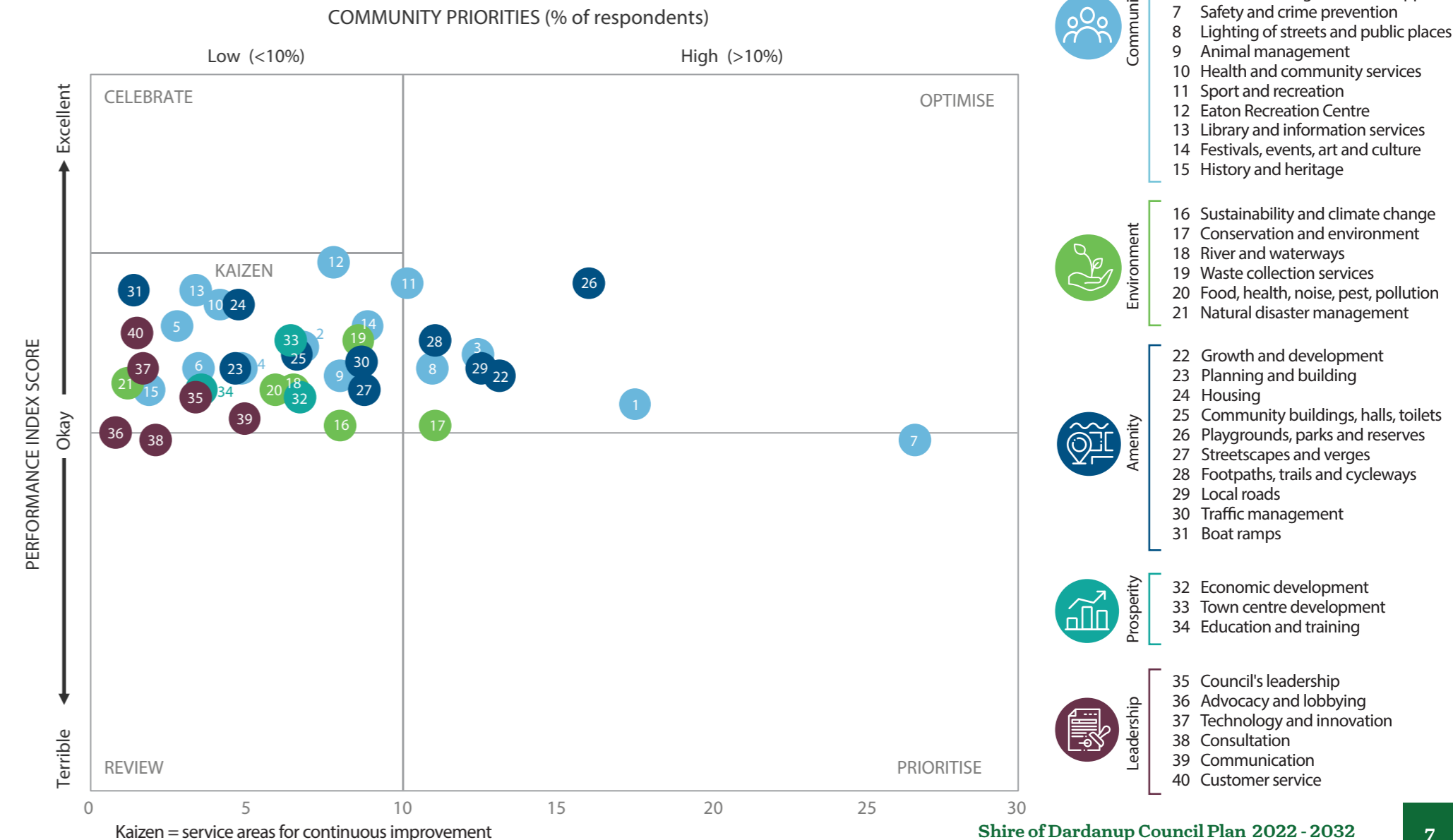


(Appendix ORD: 12.4.1B - Under Separate E-Cover)

Local Priorities

To understand local needs and priorities, the Shire of Dardanup commissioned an independent review. In 2021, 606 community members completed a MARKYT® Community Scorecard. The top priorities are community safety and crime prevention, youth services and facilities, and playgrounds, parks and reserves.

MARKYT Community Priorities



Our Purpose

The Shire of Dardanup exists to meet the needs of current and future generations through an integration of environmental protection, social advancement and economic prosperity.

The Shire aims to provide effective leadership in encouraging balanced growth and development of the shire while recognising diverse community needs.

We fulfil our purpose through the following roles:

Advocate
We lead and represent the community on key issues.

Facilitate
We coordinate local groups and agencies to achieve positive community benefits.

Partner
We form strategic alliances in the interests of the community.

Provide
We provide community infrastructure, essential services and community engagement activities to meet local needs.

Fund
We help to fund organisations to deliver essential community services.

Regulate
We enforce statutory requirements.

Our Values - TRACES

The Shire of Dardanup is building a culture where openness and transparency are the norm, and where we all hold ourselves accountable to deliver excellence for our customers and community.



Our Vision

The Shire of Dardanup is a healthy, self-sufficient and sustainable community, that is connected and inclusive, and where our culture and innovation are celebrated.



(Appendix ORD: 12.4.1B - Under Separate E-Cover)






Our Plan on a Page

To achieve the vision, the community helped shape a plan for the future.

There are five core performance areas in this plan - Community, Environment, Amenity, Prosperity and Leadership. These areas are interrelated, and each must be satisfied to deliver excellent quality of life.

For each area, there is an overarching aspirational statement and desired outcomes. These are summarised below.

Over the following pages, we explore each area in more detail. We describe the current situation, recent achievements, what we will keep doing, and our plan for the future. “What we will keep doing” covers business as usual activities, with a focus on continuous improvement. “Our plan for the future” describes priority projects to meet local needs and objectives. When deciding on priority projects, Council considers a range of comprehensive supporting strategies and community suggestions.

					
	Community	Environment	Amenity	Prosperity	Leadership
ASPIRATION	We have a safe and vibrant community that is inclusive and welcoming for all ages and interests.	There is a healthy and balanced respect for the environment, while retaining our lifestyle values, community spirit and identity.	Our facilities and infrastructure make the shire an attractive and desirable place to live, work and visit.	The shire has a vibrant, diversified economy built from our pillars of agriculture, forestry, manufacturing, mining and tourism.	We have strong civic leadership supported by responsible and transparent corporate governance.
OUTCOMES	<ol style="list-style-type: none"> 1. A safe community. 2. A healthy and active community. 3. Art and culture are valued and celebrated. 4. A compassionate and inclusive community. 	<ol style="list-style-type: none"> 5. The natural environment is managed responsibly for the benefit of current and future generations. 6. Shared responsibility for climate action. 7. A resilient community equipped to respond to natural disasters. 	<ol style="list-style-type: none"> 8. Liveable neighbourhoods with diverse and more affordable housing. 9. Vibrant, attractive and welcoming towns and community spaces. 10. It is safe and easy to move around the shire. 	<ol style="list-style-type: none"> 11. A self-sufficient, fast growing and diverse economy with high local employment. 12. A destination of choice for visitors. 	<ol style="list-style-type: none"> 13. The Shire’s leadership group is valued and respected for being visionary, professional, equitable and accountable. 14. The community is well informed and highly engaged.



Community



Current situation

The Shire of Dardanup's investment in sport and recreation facilities, parks, playgrounds, library services, festivals and events have been well received by the local community.

In 2021, sport and recreation received a performance index score of 71 out of 100, up from 58 in 2011. Playgrounds, parks and reserves received a score of 71, up from 57 points. Library services received a score of 70, up from 63. Festivals, events, art and culture increased from 55 to 65 points.

The community would like the Council to focus on improving community safety and crime prevention, with concerns about anti-social behaviour. Community suggestions include greater police presence, better lighting and additional CCTV cameras.

Youth services are the second highest priority overall. The community would like more recreational spaces and activities for youth, and a broader range of school holiday programs.

Although the Shire is performing well with sport, recreation and leisure services and facilities, the community would like continued improvement in these areas to enhance quality of life for all ages.

(Appendix ORD: 12.4.1B - Under Separate E-Cover)

We have a safe and vibrant community that is inclusive and welcoming for all ages and interests.

Recent achievements

New skatepark and BMX pump track in Eaton

Following a series of community design workshops with local skatepark users, \$1 million was invested to construct a new skatepark and BMX pump track.

Eaton Recreation Centre improvements

Eaton Recreation Centre underwent the most significant upgrade in its 17-year history with the installation of new, state-of-the-art strength and cardio equipment. Opening times were extended and a discounted membership was introduced for people aged 80 years and over.

Leschenault Historic Walk Trail

In consultation with local Noongar elders, interpretive signage has been developed and installed along the Collie River foreshore to share and celebrate our local heritage.

Summer in Your Park

With a \$10,000 Healthway grant, the Shire launched the LiveLighter Summer in Your Park series. To help build community connection 28 free family-friendly events were hosted in parks in Burekup, Eaton and Dardanup, including outdoor movies, local musical talent and wellness activities.

#iheartdardanup COVID-19 response

To care for the community during periods of COVID-19 isolation, a dedicated Community Care Line was established to receive COVID related enquiries and to check in on residents' wellbeing, and workshops and programs were delivered online as Facebook Live events.

What we will keep doing

[Council will continue to deliver and improve a range of services and facilities that contribute to achievement of the Community aspiration and outcomes.](#)

- Youth, family and seniors programs
- Sport, recreation and leisure services
- Eaton Recreation Centre
- Skatepark and BMX Pump Track
- Disability access and inclusion
- Library services
- Festivals, arts and cultural activities
- Community events and programs
- Citizenship ceremonies
- Volunteer support services
- Animal management
- Crime prevention and safety



Our plan for the future

Outcome 1. A safe community.

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
1.1 Support the community to feel safe while using Shire facilities and public spaces	1.1.1 Review the Community Safety and Crime Prevention Plan 2018-2023.			●				
	1.1.2 Undertake Crime Prevention Through Environmental Design (CPTED) audits of Eaton Civic Centre and Sporting Hub (to include a review of lighting and CCTV).	Community Safety & Crime Prevention Plan 2018-2023; ICT Strategic Plan 2020-2030	Manager Infrastructure Planning & Design / IT Team Leader		●			
	1.1.3 Undertake Crime Prevention Through Environmental Design (CPTED) audits of local skateparks (to include a review of lighting and CCTV).	Community Safety & Crime Prevention Plan 2018-2023; ICT Strategic Plan 2020-2030	Manager Infrastructure Planning & Design / IT Team Leader			●		
	1.1.4 Undertake Crime Prevention Through Environmental Design (CPTED) audits of Dardanup civic precinct (to include a review of lighting and CCTV).	Community Safety & Crime Prevention Plan 2018-2023; ICT Strategic Plan 2020-2030	Manager Infrastructure Planning & Design / IT Team Leader				●	
	1.1.5 Undertake Crime Prevention Through Environmental Design (CPTED) audits of Burekup townsite (to include a review of lighting and CCTV).	Community Safety & Crime Prevention Plan 2018-2023; ICT Strategic Plan 2020-2030	Manager Infrastructure Planning & Design / IT Team Leader					●
	1.1.6 Advocate for Western Power to conduct a lighting audit.		Manager Infrastructure Planning & Design	●				
	1.1.7 Apply for funding for lighting improvements in priority locations through programs such as the Regional Roads Better Lighting program.		Manager Infrastructure Planning & Design		●			
	1.1.8 Conduct an audit of CCTV cameras in private and public locations to map coverage and identify gaps.		Manager Infrastructure Planning & Design			●		
	1.1.9 Investigate options to collaborate with local businesses to establish a shared CCTV network.		Manager Infrastructure Planning & Design				●	

● Covered by existing funding ○ Additional external funding required

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+	
1.2 Increase awareness & adoption of personal safety and crime prevention initiatives	1.2.1	Populate the Shire's annual communications planner with safety campaigns and key messages to manage perceptions of community safety and raise awareness of crime prevention initiatives.	Community Safety & Crime Prevention Plan 2018-2023	Communications Officer (Media)	●	●	●	●	
	1.2.2	Partner with agencies to develop youth targeted programs aimed at reducing youth crime and anti-social behaviour.	Place & Community Plan 2020-2030	Manager Place & Community Engagement	●	●	●	●	
1.3 Encourage responsible animal management	1.3.1	Develop a campaign to encourage responsible pet ownership to address key issues.		Manager Development Services	●	●	●	●	
	1.3.2	Provide a new fenced dog exercise area.	Eaton Millbridge Community Facilities Plan; Asset Management Plan - Parks & Reserves	Manager Infrastructure Planning & Design					○
	1.3.3	Install an animal watering station in Watson Reserve.	Asset Management Plan - Parks & Reserves	Manager Operations	●				
	1.3.4	Install an animal watering station in Wells Reserve.		Manager Operations		●			
	1.3.5	Provide improved monitoring and greater enforcement of off-leash and barking dogs.		Manager Development Services	●	●	●	●	
	1.3.6	Review the Cat Local Law.		Manager Development Services	●				
	1.3.7	Develop and enforce a new cat policy.		Manager Development Services		●			
	1.3.8	Establish a regional working group to review Cat Laws and how to implement effective enforcement strategies.		Manager Development Services	●				

Outcome 2. A healthy and active community.									
Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+	
2.1 Facilitate improved access to health and community services	2.1.1	Review the Public Health Plan 2021-2025.	Public Health Plan 2021-2025	Manager Development Services				●	
	2.1.2	Advocate for a regional health campus to be constructed in Wanju.	Shire of Dardanup - Vision 2050	CEO	●	●	●	●	
	2.1.3	Advocate for high quality integrated healthcare services.	Shire of Dardanup - Vision 2050	CEO	●	●	●	●	
	2.1.4	Partner with mental health advocacy organisations (such as Headspace and Mental Health Commission WA) to run community programs and events (such as EnLighten) to raise awareness of mental health and support services.	Public Health Plan 2021-2025	Manager Place & Community Engagement	●	●	●	●	
	2.1.5	Partner with health advocacy organisations to deliver programs or initiatives that build community awareness, knowledge and capabilities on health, nutrition and wellbeing.	Public Health Plan 2021-2025	Manager Place & Community Engagement	●	●	●	●	
	2.1.6	Provide more events and activities, such as step challenges and walking groups, to facilitate improved health and wellbeing.		Manager Recreation Centre	●	●	●	●	
	2.1.7	Investigate the feasibility of implementing a voluntary food safety rating system for food premises.	Public Health Plan 2021-2025	Manager Development Services		●			
	2.1.8	Partner with Healthway to advocate for healthy food options at Shire events.	Public Health Plan 2021-2025	Manager Place & Community Engagement	○	○	○	○	
	2.1.9	Develop an online platform (user interface) for community wellbeing.	ICT Strategic Plan 2020-2030	Team Leader Business Solutions					○

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
2.2 Increase participation in sport, recreation and leisure activities	2.2.1 Partner with DLGSC to support local sporting clubs to improve their long-term sustainability.	Sport & Recreation Plan Part A 2020-2030	Manager Place & Community Engagement	●				
	2.2.2 Seek continued funding from DLGSC to support local sporting clubs to improve their long-term sustainability.	Sport & Recreation Plan Part A 2020-2030	Manager Place & Community Engagement		○	○	○	
	2.2.3 Upgrade lighting at Glen Huon Reserve.	Sport & Recreation Plan Part A 2020-2030; Eaton Millbridge Community Facilities Plan; Asset Management Plan - Buildings	Manager Infrastructure Planning & Design	●				
	2.2.4 Upgrade lighting at Wells Recreation Park.	Sport & Recreation Plan Part A 2020-2030; Eaton Millbridge Community Facilities Plan; Asset Management Plan - Buildings	Manager Infrastructure Planning & Design					○
	2.2.5 Upgrade lighting at Eaton Oval.	Sport & Recreation Plan Part A 2020-2030; Eaton Millbridge Community Facilities Plan	Manager Infrastructure Planning & Design			○		
	2.2.6 Upgrade and refurbish Eaton Recreation Centre.	Eaton Millbridge Community Facilities Plan; Sport & Recreation Plan Part A 2020-2030; Eaton Recreation Centre Peer, Review & Concept Design Plan; Asset Management Plan - Buildings	Manager Recreation Centre	●		○	○	○
	2.2.7 Upgrade and develop club facilities and change rooms at Eaton Oval (Pratt Road) to cater for the needs of the Eaton Junior Football Club and Eaton Cricket Club.	Sport & Recreation Plan Part A 2020-2030; Eaton Millbridge Community Facilities Plan; Asset Management Plan - Buildings	Project Development Engineer	○				
	2.2.8 Upgrade Eaton tennis facilities.	Asset Management Plan - Buildings	Manager Infrastructure Planning & Design					○
	2.2.9 Upgrade Burekup Oval club facilities and change rooms to cater for the Cricket Club and Country Club.	Sport & Recreation Plan Part A 2020-2030; Asset Management Plan - Buildings	Manager Infrastructure Planning & Design					○

● Covered by existing funding ○ Additional external funding required

(Appendix ORD: 12.4.1B - Under Separate E-Cover)

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
2.2 Increase participation in sport, recreation and leisure activities	2.2.10 Support Dardanup Equestrian Centre user groups to access grants or alternative funding to improve and develop existing infrastructure, including secure storage facilities, an all-weather arena with floodlights, and a new jumping surface and cross-country course.	Sport & Recreation Plan Part A 2020-2030	Manager Place & Community Engagement					●
	2.2.11 Advocate to State Government (DBCA) to develop Mt Lenard mountain bike trails.	Sport & Recreation Plan Part A 2020-2030; Eaton Millbridge Community Facilities Plan	Manager Place & Community Engagement		○			
	2.2.12 Expand Eaton Recreation Centre with 6 indoor courts to remain the home of the SW Slammers and SW Jets.	Sport and Recreation Plan Part A 2020-2030	Manager Recreation Centre					○
	2.2.13 Renovate the hard courts at Wells Recreation Park.	Sport & Recreation Plan Part A 2020-2030; Dardanup Community Facilities Plan 2021; Asset Management Plan - Buildings	Manager Infrastructure, Planning & Design			○		
	2.2.14 Develop Wells Recreation Reserve clubrooms.	Sport & Recreation Plan Part A 2020-2030; Dardanup Community Facilities Plan 2021; Asset Management Plan - Buildings	Manager Place & Community Engagement/ Manager Infrastructure Planning & Design				○	
	2.2.15 Acquire land to enable future expansion of Wells Recreation Park (3ha site to the west of the existing oval).	Sport & Recreation Plan Part A 2020-2030; Dardanup Community Facilities Plan 2021	Manager Infrastructure Planning & Design					○
	2.2.16 Renovate the hard courts at Burekup Oval.	Sport & Recreation Plan Part A 2020-2030; Asset Management Plan - Buildings	Manager Infrastructure Planning & Design					○
	2.2.17 Plan for sporting and community facilities required in Wanju when developing the Developer Contribution Plan.	Sport & Recreation Plan Part A 2020-2030	Manager Development Services	●				

● Covered by existing funding ○ Additional external funding required

Outcome 3. Art and culture valued and celebrated.

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
3.1 Grow participation in arts, culture and community events	3.1.1	Develop event guidelines including health and safety requirements to assist event organisers in hosting events in the Shire of Dardanup.	Place & Community Plan 2020-2030	Manager Place & Community Engagement	●			
	3.1.2	Facilitate the introduction of at least one new major event by an external event organiser that has potential to become a recurring annual event.	Place & Community Plan 2020-2030	Manager Place & Community Engagement	●	●	●	●
	3.1.3	Undertake one public art project per year to activate public places and showcase the uniqueness of our communities through diverse creative mediums.	Place & Community Plan 2020-2030	Manager Place & Community Engagement	●	●	●	●
	3.1.4	Seek funding to implement the Ferguson Valley Public Art Trail on an annual basis.	Ferguson Valley Public Art Trail Concept Plan	Manager Place & Community Engagement	○	○	○	○
	3.1.5	Review and introduce new programs to improve digital literacy and learning in the community.	Place & Community Plan 2020-2030	Manager Place & Community Engagement	●		●	
	3.1.6	Provide an event management system.	ICT Strategic Plan 2020-2030	Team Leader Business Solutions		●		
	3.2 Promote and celebrate diversity	3.2.1	Collaborate with Reconciliation Australia to prepare a shire specific Reconciliation Action and Aboriginal Engagement Plan.	Place & Community Plan 2020-2030	Manager Place & Community Engagement		●	
3.2.2		Review protocols for collaboration with Traditional Owners with recognition of the new Native Title Settlement.		Manager Place & Community Engagement	●			

Outcome 4. A compassionate and inclusive community.

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
	4.1.1	Contribute to the development of a collaborative Greater Bunbury Youth Strategy.	Shire of Dardanup - Vision 2050; Place & Community Plan 2020-2030	Manager Place & Community Engagement	●			

● Covered by existing funding ○ Additional external funding required

(Appendix ORD: 12.4.1B - Under Separate E-Cover)

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
4.1 Assist young people to reach their potential	4.1.2	Partner with the Youth Advisory Group, local schools and service providers to promote an annual program of youth activities and events.	Place & Community Plan 2020-2030	Manager Place & Community Engagement	○	○	○	○
	4.1.3	Deliver one youth development program per year.	Place & Community Plan 2020-2030	Manager Place & Community Engagement	○	○	○	○
	4.1.4	Relocate Dardanup Skatepark and construct a new pump track at Carramar Park.	Dardanup Community Facilities Plan 2021; Asset Management Plan - Buildings	Manager Infrastructure, Planning & Design		○		
	4.1.5	Replace Burekup Skatepark.	Sport and Recreation Plan Part A 2020-2030; Asset Management Plan - Buildings	Manager Infrastructure, Planning & Design				○
	4.1.6	Complete DLGSC's child safe self-assessment tool to support the development of new child safe protocols for Shire facilities and services.		Manager Recreation Centre/ Manager Place & Community Engagement	●			
	4.2 Support vulnerable groups, including aged persons and those with disability	4.2.1	Partner with local service providers to develop, support and implement an annual calendar of seniors' programs, activities and events.	Place & Community Plan 2020-2030	Manager Place & Community Engagement	●	●	●
4.2.2		Review the Disability Access and Inclusion Plan.	Place & Community Plan 2020-2030	Manager Place & Community Engagement	●			
4.2.3		Provide criteria for including accessible play equipment in the development and renewal of play areas.		Manager Infrastructure, Planning & Design		●		
4.3 Increase involvement in volunteering	4.3.1	Plan an annual event to recognise volunteers during Volunteer Week.		Manager Place & Community Engagement	●	●	●	●

● Covered by existing funding ○ Additional external funding required



Environment



(Appendix ORD: 12.4.1B - Under Separate E-Cover)

There is a healthy and balanced respect for the environment, while retaining our lifestyle values, community spirit and identity.

Current situation

The Shire of Dardanup is mindful of the growing importance of sustainability and the Shire's role in protecting and preserving natural assets.

A large proportion of the shire falls within National Parks or State Forests that are managed by Federal and State Government agencies. There are many natural bodies of water to care for too, including Collie River, Ferguson River, Crooked Brook, Joshua Creek and Millar's Creek. The Shire is committed to collaborating with key partners to conserve these natural assets.

The community is calling for more focus on conservation and environmental management, and increased awareness and adoption of sustainable practices. These areas scored 51 out of 100 in the MARKYT® Community Scorecard. Efforts to maintain and enhance the river and waterways scored slightly higher at 56 out of 100.

The community would like more community education on sustainable practices and greater use of green energy sources. They would also like more innovative and sustainable waste management solutions, and greater involvement in long-term waste management planning to ensure decisions are in the best interests of local residents.

Recent achievements

Leicester Reserve Possum Sanctuary

A new sanctuary is helping to rescue Western Ringtail Possums from the brink of extinction. The project was managed by the Leschenault Catchment Council with support from the Shire of Dardanup, a \$20,000 funding grant from WIRES and Landcare Australia, and a team of local volunteers.

Kalgulup Regional Park management plan

This plan was developed to sustainably manage Kalgulup Regional Park's unique natural and cultural values while allowing an appropriate level of recreational use by the community.

More waste diverted from landfill

A new 3 bin FOGO service was introduced in October 2021, helping the community to increase the amount of household rubbish diverted from landfill.

Investing in solar energy

96 solar panels were installed on the roof of the new Eaton Bowling Club/Eaton Senior Citizens Centre, saving an estimated 41.5t in CO2 emissions every year.

New infrastructure to manage natural disasters

In January 2020, the Shire opened the new \$600,000 purpose-built Dardanup Central Bushfire Brigade Building with State Government funding. The Waterloo Bushfire Brigade Building also received a \$490,000 renovation and extension.

What we will keep doing

Council will continue to deliver and improve a range of services and facilities that contribute to achievement of the Environment aspiration and outcomes.

- Waste management
- Waste education
- Environmental management
- Management of Kalgulup Park
- Weed management
- Storm water drainage
- Adoption of renewable energy
- Mosquito management
- Emergency management
- Coastal hazard management
- Firebreaks



Our plan for the future

Outcome 5. The natural environment is managed responsibly for the benefit of current and future generations.

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
5.1 Care for natural habitats and waterways to preserve native and endangered fauna and flora	5.1.1 Finalise the Coastal Hazard Risk Management and Adaptation Plan (CHRMAP), including consideration for stabilisation works and suggested treatments to prevent erosion of the riverbank along Eaton Foreshore.	Eaton Millbridge Community Facilities Plan; Lower Collie River Erosion Management Plan; Coastal Hazard Risk Management and Adaptation Plan	Manager Development Services	●				
5.2 Manage environmental health concerns, including noise and mosquitos	5.2.1 Partner with adjoining Local Governments and State Government agencies to provide an integrated approach to mosquito management.	Public Health Plan 2021-2025	Principal Health Officer	●	●	●	●	

Outcome 6. Shared responsibility for climate action.

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
6.1 Increase awareness and adoption of sustainable practices	6.1.1 Partner with the Peron Naturaliste Partnership to adopt a regional approach for climate action.		Manager Development Services	●	●	●	●	
	6.1.2 Develop a sustainability charter and plan with clear targets and expectations for sustainable living.	Shire of Dardanup - Vision 2050	Director Sustainable Development	●				
	6.1.3 Advocate for a research centre of excellence in sustainability to be located in the Shire of Dardanup.	Shire of Dardanup - Vision 2050	CEO	●	●	●	●	
	6.1.4 Undertake a sustainability audit of the Eaton Recreation Centre and provide recommendations.		Manager Assets		●			

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
6.1 Increase awareness and adoption of sustainable practices	6.1.5 Undertake a sustainability audit of Dardanup Civic Precinct and provide recommendations.		Manager Assets				●	
	6.1.6 Develop a policy for sustainable council buildings and infrastructure design that supports environmentally sustainable design, construction and maintenance of Council infrastructure.		Manager Planning/ Manager Assets		●			
	6.1.7 Provide more youth and community education programs on sustainable practices linked to the benefits for the local environment.	Place & Community Plan 2020-2030	Manager Place & Community Engagement	●	●	●	●	
	6.1.8 Secure grants for the Shire that help the organisation to adopt best practice approaches for sustainability.		Manager Place & Community Engagement	●	●	●	●	
	6.1.9 Develop a page on the Shire's website with a regularly updated list of grants that are available for local businesses to adopt best practice approaches for sustainability.		Manager Place & Community Engagement	●				
	6.1.10 Develop a dashboard on the Shire's website to provide open and transparent reporting on environmental impacts.	ICT Strategic Plan 2020-2030	Manager Information Services	○				
6.2 Adopt innovative and more sustainable waste management solutions	6.2.1 Review the long-term waste management strategy to ensure plans are in the best interests of the local community.		Manager Operations		●			
	6.2.2 Undertake one waste education campaign per annum to encourage the adoption of more sustainable behaviours.		Communications Officer (Media)	●	●	●	●	

(Appendix ORD: 12.4.1B - Under Separate E-Cover)

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
6.3 Work towards net zero carbon emissions	6.3.1 Scope opportunities to introduce green energy sources in Shire facilities.		Manager Assets					●
	6.3.2 Transition Shire fleet vehicles to electric or hydrogen vehicles.		Deputy CEO					●
	6.3.3 Advocate for Western Power to convert street lights to LED lights.		Manager Operations					●
Outcome 7. A resilient community equipped to respond to natural disasters.								
Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
7.1 Minimise risks and impacts from fires, floods, heat waves, and other natural disasters	7.1.1 Work with the Local Emergency Management Committee and neighbouring councils to develop a Coastal Hazard Risk Management and Adaptation Plan.		Manager Development Services	●				
	7.1.2 Review Local Emergency Management Arrangements.		Manager Development Services	●	●	●	●	
	7.1.3 Support Wellington Mill Volunteer Bushfire Brigade to attract funding for its new facility and shed.	Ferguson Valley & Surrounds Community Facilities	Manager Infrastructure, Planning & Design			●	●	
	7.1.4 Complete works in the Asset Management Plan – Stormwater Drainage.	Asset Management Plan - Stormwater Drainage	Manager Operations	●	●	●	●	●



Amenity



Our facilities and infrastructure make the shire an attractive and desirable place to live, work and visit.

(Appendix ORD: 12.4.1B - Under Separate E-Cover)

Current situation

The Shire of Dardanup is one of the leading councils for managing growth and development, providing planning and building approvals, and enabling access to housing that meets local community needs. The overall place to live score increased by 10 points between 2011 and 2021.

These core strengths will be important for assisting a fast-growing community, with the new city of Wanju expected to attract 60,000 new residents and almost 20,000 new homes.

The community would like the Shire to continue its focus on balanced and sustainable growth – minimising urban sprawl and protecting native trees and shrubs.

Local roads, footpaths and cycleways are strong performers relative to other councils, but remain a priority area for continuous improvement. The community would like the Shire to prioritise road safety, connectivity and traffic flow, and extending the network of footpaths and cycleways.

Playgrounds, parks and reserves are also strong performers with a performance score of 71, up from 57 in 2011. While this is slightly ahead of the industry average, it is 15 points behind the industry leader. The community would like a new, large playground in Millbridge, more age-appropriate playground equipment and nature play spaces.

Recent achievements

State Government supports future growth

The State Government agreed to changes in land use for the Wanju and Waterloo districts, approving Structure Plans and Greater Bunbury Region Scheme Amendments to support population and economic growth.

Peninsula Lakes playground

A new pirate themed playground was constructed in Peninsula Lakes Park with various play equipment, shade sails, seating and kickaround goals.

Improved pedestrian access

The Shire upgraded, extended and improved a number of footpaths, including the construction of a pedestrian crossing over the railway line in Dardanup.

Better roads and bridges

The Shire invested in the extension of Eaton Drive, reconstruction and widening of Venn Road and Harris Road, and repair of Panizza Road bridge.

What we will keep doing

Council will continue to deliver and improve a range of services and facilities that contribute to achievement of the Amenity aspiration and outcomes.

- Planning and building approvals
- Town centre development
- Streetscapes
- Playgrounds, parks and reserves
- Collie River foreshore
- Community halls and facilities
- Roads, crossovers and bridges
- Traffic management
- Parking management
- Cycling networks
- Footpaths and trails



Our plan for the future

Outcome 8. Liveable neighbourhoods with diverse and more affordable housing.

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
8.1 Support responsible planning and development	8.1.1 Review the Local Planning Scheme in accordance with regulatory requirements.		Manager Development Services	●				●
	8.1.2 Review the Local Planning Strategy in accordance with regulatory requirements.		Manager Development Services				●	
	8.1.3 Develop and adopt Development Contribution Plans for Wanju and Waterloo.		Director Sustainable Development	●				
	8.1.4 Review the Development Contribution Plans for Dardanup and Dardanup West.		Director Sustainable Development	●				
	8.1.5 Review the Development Contribution Plan contained in the Joint Town Planning Scheme No. 1 for Eaton, Parkridge and Millbridge.		Director Infrastructure	●				
	8.1.6 Develop a policy to preserve heritage buildings and places.		Manager Development Services		●			
8.2 Advocate for adequate utility infrastructure to support a growing community and economy	8.2.1 Advocate for government and service providers to provide appropriate utility infrastructure.		CEO	●	●	●	●	
	8.2.2 Advocate for black spot mobile funding to improve mobile coverage in Dardanup, and for residents in lower Ferguson Valley on Ferguson Rd.		Manager Development Services	●	●	●	●	
8.3 Advocate for more affordable and diverse housing	8.3.1 Develop a prospectus for the Wanju Residential Development Area.		Director Sustainable Development		●			

Outcome 9. Vibrant, attractive and welcoming towns and community spaces.

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
9.1 Strengthen the vibrancy of our town centres	9.1.1 Develop the Dardanup Place Plan.		Director Sustainable Development	●				
	9.1.2 Develop the Eaton/Millbridge Place Plan.		Director Sustainable Development	●				
	9.1.3 Develop the Burekup Place Plan.		Director Sustainable Development/ Strategic Planning Officer		●			
	9.1.4 Develop the Ferguson Valley Place Plan.		Director Sustainable Development/ Strategic Planning Officer			●		
	9.1.5 Seek funding support to install a public art wall near Glen Huon Primary School and Bethanie Fields on Eaton Drive.	Eaton Millbridge Community Facilities Plan; Eaton Foreshore Community & Civic Master Plan	Manager Place & Community Engagement	○				
	9.1.6 Seek funding for new landscaping in Eaton town centre, including Hands Creek.	Eaton Millbridge Community Facilities Plan; Eaton Foreshore Community & Civic Master Plan	Manager Infrastructure, Planning & Design					○
9.2 Provide an urban tree canopy and attractive streetscapes	9.2.1 Advocate for Main Roads to improve the maintenance and appearance of State managed verges and median strips.		Manager Infrastructure, Planning & Design	●				
	9.2.2 Review the verge treatment policy and process of approval to encourage businesses and residents to improve the appearance, maintenance and safety of private verges.		Manager Assets		●			
	9.2.3 Provide a Sustainable Weed Management Plan.		Manager Operations			●		
	9.2.4 Provide streetscape enhancements in support of the Council Drive realignment.	Eaton Millbridge Community Facilities Plan; Asset Management Plan Roads & Bridge	Manager Operations		○			

● Covered by existing funding ○ Additional external funding required

(Appendix ORD: 12.4.1B - Under Separate E-Cover)

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
9.2 Provide an urban tree canopy and attractive streetscapes	9.2.5 Provide streetscape enhancements in support of Pratt Road.	Eaton Millbridge Community Facilities Plan; Asset Management Plan - Roads & Bridge	Manager Operations			○		
	9.2.6 Upgrade landscaping on Eaton Drive islands and verges.	Eaton Millbridge Community Facilities Plan; Asset Management Plan - Parks & Reserves	Manager Operations				○	○
9.3 Provide quality community facilities	9.3.1 Construct the new Shire of Dardanup Library, Administration and Community Centre.	Eaton Millbridge Community Facilities Plan; Asset Management Plan - Buildings	Director Sustainable Development/ Project Development Engineer	●	●	●		
	9.3.2 Complete landscaping of Dardanup's Civic precinct (old depot side).	Dardanup Community Facilities Plan 2021; Asset Management Plan	Manager Operations	●				
	9.3.3 Scope requirements to renovate the Shire office in Dardanup with consideration for alternative uses.	Dardanup Community Facilities Plan 2021; Asset Management Plan - Buildings	Manager Operations	●				
	9.3.4 Scope requirements to renovate Dardanup Hall.	Dardanup Community Facilities Plan 2021; Asset Management Plan - Buildings	Manager Operations	●				
	9.3.5 Work with the Bunbury Repertory Club to redevelop Eaton Hall.	Asset Management Plan - Buildings	Manager Operations	○	○	○	○	
	9.3.6 Construct new toilets in East Millbridge.	Eaton Millbridge Community Facilities Plan	Manager Operations					○
9.4 Provide quality parks and playgrounds	9.4.1 Upgrade Lofthouse Park with new playground equipment and lighting.	Eaton Millbridge Community Facilities Plan	Manager Operations	●				
	9.4.2 Upgrade Cadell Park with new playground equipment and shade sails.	Eaton Millbridge Community Facilities Plan	Manager Operations	●				
	9.4.3 Construct a new playground for young children in East Millbridge.	Eaton Millbridge Community Facilities Plan	Manager Infrastructure Planning & Design	●				

● Covered by existing funding ○ Additional external funding required

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
9.4 Provide quality parks and playgrounds	9.4.4 Upgrade Duck Pond Park with new signage, a new bench and water sensitive urban design improvements.	Eaton Millbridge Community Facilities Plan; Eaton Foreshore Community & Civic Master Plan; Asset Management Plan - Parks & Reserves	Manager Infrastructure Planning & Design		●			
	9.4.5 Provide improved landscaping and picnic facilities at the Don Hewison Centre.	Dardanup Community Facilities Plan 2021; Asset Management Plan - Buildings	Manager Infrastructure Planning & Design			●		
	9.4.6 Prepare a Carramar Park Master Plan to incorporate play equipment, picnic facilities, pathways and drainage.	Asset Management Plan - Parks & Reserves	Manager Infrastructure Planning & Design		○			
	9.4.7 Find and implement a water solution for Eaton Oval and Foreshore.	Eaton Millbridge Community Facilities Plan	Manager Infrastructure Planning & Design	○	○	○		
	9.4.8 Provide landscaping, lighting and reticulated power at Eaton Foreshore (Stage 3).	Eaton Millbridge Community Facilities Plan; Eaton Foreshore Community & Civic Master Plan	Manager Infrastructure Planning & Design					○
	9.4.9 Upgrade water supply at Eaton Foreshore and Eaton Oval.	Eaton Millbridge Community Facilities Plan; Eaton Foreshore Community & Civic Master Plan	Manager Infrastructure Planning & Design	●				
	9.4.10 Provide hard landscaping and amenities at Peninsula Lakes Park (Stage 3).	Eaton Millbridge Community Facilities Plan; Asset Management Plan Parks & Reserves	Manager Infrastructure Planning & Design					○
	9.4.11 Establish new public open space on Collie River foreshore in Millbridge/Southbank, subject to Planning and Development.	Eaton Millbridge Community Facilities Plan	Manager Infrastructure Planning & Design					○
	9.4.12 Advocate for the Department of Education to provide public open spaces when planning a new school for East Millbridge (Stage 2).	Eaton Millbridge Community Facilities Plan	CEO					○
	9.4.13 Install a new water filtration system and storage tanks at Glen Huon Reserve in Eaton.	Eaton Millbridge Community Facilities Plan; Asset Management Plan – Parks & Reserves	Manager Infrastructure Planning & Design					○

● Covered by existing funding ○ Additional external funding required

(Appendix ORD: 12.4.1B - Under Separate E-Cover)

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
9.5 Provide safe and accessible access to waterways for recreational activities	9.5.1 Review and improve lighting at the Eaton Foreshore boat ramp (consider options to use existing car park light poles to add flood lights to illuminate boat ramp at minimal cost).		Manager Infrastructure Planning & Design	●	●			
	9.5.2 Advocate for more control over speeding boats and jet skis on the Collie River.		CEO		●			
	9.5.3 Investigate requirements for fish cleaning stations.		Manager Infrastructure Planning & Design			●		
	9.5.4 Investigate opportunities to improve recreational access to Collie River at Leicester Reserve in Eaton.		Manager Infrastructure Planning & Design				●	
Outcome 10. It is safe and easy to move around the Shire.								
Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
10.1 Provide a safe active transport network to encourage more walking and cycling	10.1.1 Partner with the Department of Transport and neighbouring local governments to facilitate implementation of the Bunbury-Wellington 2050 Cycling Strategy.	Sport & Recreation Plan Part A 2020-2030; Bunbury-Wellington 2050 Cycling Strategy	Manager Infrastructure Planning & Design		●			
	10.1.2 Finalise the Local Bike Plan.		Manager Infrastructure Planning & Design	●				
	10.1.3 Scope opportunities for a continuous, accessible path for Carramar Hall at Wells Recreation Park.	Sport & Recreation Plan Part A 2020-2030	Manager Infrastructure Planning & Design		●			
	10.1.4 Scope opportunities to construct a footbridge over Millars Creek in Millbridge (with consideration for restrictions of the placement of piles in the waterway).		Manager Infrastructure Planning & Design				○	

● Covered by existing funding ○ Additional external funding required

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
10.1 Provide a safe active transport network to encourage more walking and cycling	10.1.5 Upgrade / extend the pathway along Cudliss Street (Hands Avenue to Ann Street)	Asset Management Plan - Pathways	Manager Operations				○	
	10.1.6 Complete renewal works on Old Coast Road Bridge Fishing Boardwalk.	Asset Management Plan - Pathways	Manager Operations	○				
	10.1.7 Complete pathway renewal works along Crampton Avenue (Millard Street to Sanford Way).	Asset Management Plan - Pathways	Manager Operations	○	○			
	10.1.8 Complete pathway renewal works along Eaton Drive (Sindhi Park to Glen Huon Blvd).	Asset Management Plan - Pathways	Manager Operations	○				
	10.1.9 Complete pathway renewal works along Millars Creek (Millbridge Blvd to Hunter Park).	Asset Management Plan - Pathways	Manager Operations	○	○	○	○	
	10.1.10 Complete renewal works on Pratt Road footbridge.	Asset Management Plan - Pathways	Manager Operations	○		○		
	10.1.11 Complete pathway renewal works along Russell Road.	Asset Management Plan - Pathways	Manager Operations		○		○	
	10.1.12 Complete pathway renewal works along Charlotte Street (Hayward Street to Doolan Street).	Asset Management Plan - Pathways	Manager Operations		○			
	10.1.13 Upgrade / extend the pathway along Foster Street (Eagle Crescent to Pratt Road)	Asset Management Plan - Pathways	Manager Operations			○		
	Please refer to the <i>Asset Management Plan - Pathways</i> for a full program of works being considered for the next 10 years.							
10.2 Advocate for improved access to public and shared transport services	10.2.1 Advocate for an effective high speed rail link with Perth.	Shire of Dardanup - Vision 2050	Director Infrastructure	●	●	●	●	
	10.2.2 Advocate for enhanced commuter passenger rail services and bus services.		Director Infrastructure	●	●	●	●	
	10.2.3 Develop an Integrated Transport Plan that encourages and supports the use of alternative types of transport.		Director Infrastructure					●

(Appendix ORD: 12.4.1B - Under Separate E-Cover)

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
10.3 Improve road safety, connectivity and traffic flow	10.3.1 Promote WALGA's Silver Ribbons Road Safety campaign and other road safety initiatives through the Shire's communication channels.		Director Infrastructure	●	●	●	●	
	10.3.2 Scope requirements to reconstruct and widen Ferguson Road.	Ferguson Valley and Surrounds Community Facilities Plan 2020; Asset Management Plan - Roads & Bridge	Manager Infrastructure Planning & Design	○	○	○	○	
	10.3.3 Reconstruct and widen Ferguson Road.	Ferguson Valley and Surrounds Community Facilities Plan 2020; Asset Management Plan - Roads & Bridge	Manager Infrastructure Planning & Design		○	○	○	
	10.3.4 Scope requirements to adjust local roads impacted by Bunbury Outer Ring Road works.	Asset Management Plan - Roads & Bridge	Manager Infrastructure Planning & Design	●	●			
	10.3.5 Advocate for Main Roads to improve safety at the Forrest Highway and Eaton Drive intersection after completion of the Bunbury Outer Ring Road.	Eaton Millbridge Community Facilities Plan	Director Infrastructure			●	●	
	10.3.6 Advocate for Main Roads WA to reduce the speed limit on Boyanup Picton Road to 100 km per hour after completion of the Bunbury Outer Ring Road.		Manager Infrastructure Planning & Design			●	●	
	10.3.7 Scope requirements for new traffic treatments along Eaton Drive.	Eaton Millbridge Community Facilities Plan; Asset Management Plan - Roads & Bridge	Manager Infrastructure Planning & Design	○	○	○	○	
	10.3.8 Complete road works on Eaton Drive.	Asset Management Plan - Roads & Bridge	Manager Infrastructure Planning & Design	●	●			

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
10.3 Improve road safety, connectivity and traffic flow	10.3.9 Construct a new roundabout at the intersection of Millard Street and Lofthouse Avenue (subject to outcomes of Eaton Drive intersections review).	Eaton Millbridge Community Facilities Plan	Manager Infrastructure Planning & Design					○
	10.3.10 Complete works at Ironestone Road Bridge.	Asset Management Plan - Roads & Bridge	Manager Operations	●				
	10.3.11 Complete road works at the intersection of Clarke Street / Sykes Road.	Asset Management Plan - Roads & Bridge	Manager Operations	●				
	10.3.12 Complete works at Millbridge Boulevard Bridge.	Asset Management Plan - Roads & Bridge	Manager Operations	●				
	10.3.13 Complete road works on Venn Road.	Asset Management Plan - Roads & Bridge	Manager Operations	●				
	10.3.14 Reconstruct and widen Pile Road.	Ferguson Valley and Surrounds Community Facilities Plan 2020; Asset Management Plan - Roads & Bridge	Manager Operations	○	○	○	○	
	10.3.15 Complete road works on Ford Road.	Asset Management Plan - Roads & Bridge	Manager Infrastructure Planning & Design		○			
	10.3.16 Complete road works on Collie River Road.	Asset Management Plan - Roads & Bridge	Manager Infrastructure Planning & Design		○			○
	10.3.17 Review costs and widen Joshua Brook Road.	Ferguson Valley and Surrounds Community Facilities Plan 2020	Manager Infrastructure Planning & Design		○			

● Covered by existing funding ○ Additional external funding required

(Appendix ORD: 12.4.1B - Under Separate E-Cover)

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+	
10.3 Improve road safety, connectivity and traffic flow	10.3.18 Complete road works on Lennard Road.	Asset Management Plan - Roads & Bridges	Manager Infrastructure Planning & Design			○			
	10.3.19 Scope requirements for modifications on Pratt Road to complement the Eaton Foreshore upgrade.	Eaton Millbridge Community Facilities Plan	Manager Infrastructure Planning & Design		○	○			
	10.3.20 Investigate works required for Harold Douglas Drive to be extended to Boyanup Picton Road.		Manager Infrastructure Planning & Design	●	●				
	10.3.21 Complete road works on Hale Street.	Asset Management Plan - Roads & Bridges	Manager Infrastructure Planning & Design				○	○	
	10.3.22 Complete road works on Rafferty Road.	Asset Management Plan - Roads & Bridges	Manager Infrastructure Planning & Design				○		
	10.3.23 Complete road works on Ratcliffe West Road.	Asset Management Plan - Roads & Bridges	Manager Infrastructure Planning & Design				○		
	10.3.24 Advocate for the Water Corporation to widen Bridge 5210 on Moore Road over Gavins Gully Drain.		Manager Infrastructure Planning & Design			○			
	Please refer to the <i>Asset Management Plan – Roads and Bridges</i> for a full program of road works being considered for the next 10 years.								
	10.4 Provide sufficient parking	10.4.1 Seal existing car parking bays at Wells Recreation Park.	Dardanup Community Facilities Plan 2021	Manager Infrastructure Planning & Design	○				
		10.4.2 Improve parking at Wells Recreation Park within grounds of reserve (stage 1).	Dardanup Community Facilities Plan 2021	Manager Infrastructure Planning & Design	○				
10.4.3 Modify Pratt Road car park (opposite Eaton Bowling Club).		Eaton and Millbridge Community Facilities Plan	Manager Infrastructure Planning & Design	●					
10.4.4 Improve parking at Wells Recreation Park along Recreation Road (stage 2), subject to development on east side of Recreation Road.		Dardanup Community Facilities Plan 2021	Manager Infrastructure Planning & Design					○	
10.4.5 Upgrade parking on Charlotte Street - Dardanup Main Street.		Dardanup Community Facilities Plan 2021	Manager Infrastructure Planning & Design					○	

● Covered by existing funding ○ Additional external funding required

Prosperity



The shire has a vibrant, diversified economy built from our pillars of agriculture, forestry, manufacturing, mining and tourism.

Current situation

The Shire of Dardanup has a strong economy, with the Gross Regional Product valued at \$773 million in 2021. It is rated as the industry leader as a place to own or operate a business, with a score of 71 out of 100 in the MARKYT® Community Scorecard.

The Shire is planning for economic growth and diversification to support a fast-growing community. It is progressing Waterloo Industrial Park, building strategic alliances with industry groups, local businesses and government agencies, seeking to attract significant investments to the region, and advocating for improved infrastructure, utilities and telecommunications.

Current efforts in these areas are appreciated by the community. Economic development, including efforts to attract investors, attract and retain businesses, grow tourism and create job opportunities received a score of 55 out of 100 in the MARKYT® Community Scorecard. While this may seem low, it is 11 points ahead of the industry average. The Shire will continue finding ways to meet community needs and expectations for economic growth and development.

As a place to visit, the local community scores the Shire of Dardanup 72 out of 100. This is 4 points ahead of the industry average but trails the industry leader by 16 points. The community would like the Shire to improve local infrastructure and place marketing to attract more visitors.

Recent achievements

Bunbury Geographe Tourism Partnership

The Shire joined this partnership to help build the region's image, drive visitation and boost the economy. Recent activities include Lost and Found 2021 where 20 unique events were provided to attract lovers of live music and local produce.

Ferguson Valley directional signage

Council developed a new directional signage policy to assist in promoting the Ferguson Valley brand with improved safety, cohesion and compliance with relevant standards and guidelines.

Support for Ferguson Valley Marketing Inc

Funding was provided to this not-for-profit, membership based, local tourism organisation to help attract visitors to Ferguson Valley and surrounds.

Bull and Barrel Festival

The Shire has been a long-term sponsor of this festival which is arranged by a committee of local volunteers. The festival attracts around 20,000 visitors each year.

Gnomesville enhancements

The Gnomesville Master Plan is being progressed to improve local tourism attractions. In 2019, the Shire planted 950 seedlings to improve landscaping and in 2020 a new bus pull-in bay, pathways, formal crossover to the car park, and new toilets were constructed.

What we will keep doing

Council will continue to deliver and improve a range of services and facilities that contribute to achievement of the Prosperity aspiration and outcomes.

- Economic development
- Place marketing
- Bunbury Geographe Tourism Partnership



Our plan for the future

Outcome 11. A self-sufficient, fast growing and diverse economy with high local employment.

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
11.1 Support industry and business growth	11.1.1 Partner with WALGA's South West Country Zone and Bunbury Geographe Economic Alliance to attract major investment in the region.		CEO	●	●	●	●	
	11.1.2 Continue membership of Bunbury Geographe Chamber of Commerce and Industry and Bunbury Geographe Economic Alliance to build strategic alliances with industry groups, local businesses and government agencies.		CEO	●	●	●	●	
	11.1.3 Develop a prospectus for local industrial areas to attract new and emerging industries.		CEO		●			
	11.1.4 Liaise with the State Government to develop the South West Food Processing Precinct within the Waterloo Industrial Park. The precinct would attract major industries associated with processing and adding value to agricultural produce to ensure the sustainability of food producing industries in the South-West region.	Shire of Dardanup - Vision 2050	CEO			●		
	11.1.5 Liaise with the State Government, Federal Government and industry groups for an advanced manufacturing hub in the Waterloo Industrial Park and an intermodal terminal.	Shire of Dardanup - Vision 2050	CEO				●	
	11.1.6 Provide a MakerSpace innovation hub within the new administration building.	ICT Strategic Plan 2020-2030	Manager Place & Community Engagement/ Manager Information Services		●	●		
	11.1.7 Sponsor the South West Business Excellence Awards to recognise local innovation and business excellence.		Manager Place & Community Engagement	●	●	●	●	

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
11.2 Encourage life-long learning	11.2.1 Facilitate the delivery of education and training courses in the new Eaton Library and Eaton Community Hub.		Manager Place & Community Engagement			●		
	11.2.2 Facilitate opportunities for youth work experience and employment at the Shire of Dardanup.		Manager HR & Governance			●		

Outcome 11. A destination of choice for visitors.

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
12.1 Grow visitor numbers by improving tourism infrastructure, experiences and marketing	12.1.1 Fund the Bunbury Geographe Tourism Partnership to promote the region and attract visitors to the Shire of Dardanup.		CEO		●	●	●	
	12.1.2 Fund Ferguson Valley Marketing Inc to operate the Ferguson Valley Visitor Centre and to develop and coordinate marketing and promotional programs to attract visitors to the Ferguson Valley and the surrounding Bunbury Geographe region.		CEO	●	●	●	●	
	12.1.3 Develop a prospectus that encourages tourism investment within the Shire.		Manager Place & Community Engagement		●			
	12.1.4 Scope visitor signage and information needs across the shire, including welcome signage in Noongar/Wilman languages.		Manager Infrastructure Planning & Design	●				
	12.1.5 Fund major events that bring employment, direct and indirect expenditure into the shire (such as Eaton Foreshore Festival, Bull & Barrel Festival, and Dardanup Arts Spectacular).	Place & Community Plan 2020-2030	Manager Place & Community Engagement	●	●	●	●	
	12.1.6 Introduce free WIFI access points at Dardanup and Eaton libraries.	ICT Strategic Plan 2020-2030	IT Team Leader		○			

(Appendix ORD: 12.4.1B - Under Separate E-Cover)

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
12.1. Grow visitor numbers by improving tourism infrastructure, experiences and marketing	12.1.7 Partner with Main Roads WA to review the location of caravan and RV stopovers in Dardanup and Burekup.		Manager Infrastructure Planning & Design	●				
	12.1.8 Provide new toilets and a dump point for caravans, next to the Information Bay on Boyanup-Picton Road.	Dardanup Community Facilities Plan 2021; Asset Management Plan	Manager Operations	●				
	12.1.9 Develop a digital visitor centre within the new Eaton Community Hub facility.		TBC			●		
	12.1.10 Add a page on the Shire's new website to showcase hidden gems, trails and places of interest within the Shire of Dardanup.	Place & Community Plan 2020-2030	Manager Place & Community Engagement		●			
	12.1.11 Partner with DBCA to promote existing and future mountain bike, bushwalking, and art trails within the Wellington National Park and Ferguson Valley through the Collie Wambenger Trails App.		Manager Place & Community Engagement	●				



Leadership



Current situation

The Shire of Dardanup's leadership, governance and value for money scores are above industry average in the MARKYT® Community Scorecard.

The community feels the Shire has been improving in the development and communication of a clear vision for the future. Level of agreement improved from 36% to 48% between 2011 and 2021, and is now 13% points ahead of the industry average.

There is need to improve community engagement. Community consultation received a score of 49 and communication scored 52 out of 100.

Council realises it must find more effective ways to raise community awareness, knowledge and understanding of Shire activities. It must also improve the way it involves the community in Council decision-making.

The community has requested more regular updates across various platforms and a new website with more straightforward navigation. Engagement needs to be more inclusive where everyone has a chance to be heard.

(Appendix ORD: 12.4.1B - Under Separate E-Cover)

We have strong civic leadership supported by responsible and transparent corporate governance.

Recent achievements

A vision for 2050

Council engaged the community to develop a blue print for the future. Vision 2050 describes the community's aspirations for major projects to deliver a more healthy, self-sufficient and sustainable community that is connected and inclusive, and where our culture and innovation are celebrated.

High community engagement

In 2022, the Shire invited all community members aged 14 years and older to participate in a community survey. Over 600 community members completed a MARKYT® Community Scorecard, evaluating more than 40 service areas and submitting 22,300 words with their ideas and suggestions on how the Shire of Dardanup could be improved.

New advisory groups

A series of place-based and topic-based advisory groups were established to inform Councillors and the Shire's administration about community views on proposals aligned with the groups' objectives. The groups are composed of Councillors, community members and key stakeholders.

A new and improved website

The Shire will launch a new website on 1 July 2022 to improve communication and access to online services.

What we will keep doing

Council will continue to deliver and improve a range of services and facilities that contribute to achievement of the Leadership aspiration and outcomes.

- Council's leadership
- Advocacy and lobbying
- Governance
- Strategy and risk management
- Financial management
- Information technology
- Human resource management
- Workplace health and safety
- Community engagement
- Marketing and communications
- Customer service



Our plan for the future

Outcome 13. The Shire's leadership group is valued and respected for being visionary, professional, equitable and accountable.

● Covered by existing funding ○ Additional external funding required

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
13.1. Adopt best practice governance	13.1.1 Conduct a major review of the Strategic Community Plan once every four years, and a minor review once every two years.		Deputy CEO		●		●	
	13.1.2 Conduct an annual review of the Council Plan (Corporate Business Plan elements).		Deputy CEO	●	●	●	●	
	13.1.3 Undertake a biennial community survey to benchmark service levels and map community priorities.		Manager Place & Community Engagement	●		●		
13.2 Manage the Shire's resources responsibly	13.2.1 Perform a Rating Strategy review every 4 years, to integrate with the Strategic Community Plan full review.		Deputy CEO				●	
	13.2.2 Undertake a biennial employee engagement survey.		Manager HR & Governance		●		●	
	13.2.3 Develop an Organisational Development Plan and Training Register for all staff.		Manager HR & Governance	●	●	●	●	
13.3 Investigate and adopt innovative and SMART technologies to improve business efficiencies and the customer experience	13.3.1 Scope opportunities for cloud migration of targeted applications.	ICT Strategic Plan 2020 - 2030	Manager Information Services		●	●		
	13.3.2 Introduce online payments and facilities booking.	ICT Strategic Plan 2020 - 2030	Team Leader Business Services	○	○			
	13.3.3 Develop an Internet of Things (IoT) plan.	ICT Strategic Plan 2020 - 2030	Manager Information Services	○	○	○	○	
	13.3.4 Implement a contemporary enterprise resource planning (ERP) system to manage and integrate day-to-day business activities such as accounting, procurement, project management, risk management and compliance.	ICT Strategic Plan 2020 - 2030	ERP Project Manager	○	○	○	○	

● Covered by existing funding ○ Additional external funding required

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
13.4 Foster strategic alliances and resource sharing opportunities	13.4.1 Participate in regional initiatives through the Bunbury Geographe Group of Councils to address emerging, overlapping and interconnected issues and initiatives.	Place & Community Plan 2020-2030	CEO	●	●	●	●	
	13.4.2 Participate in the WALGA South West Zone.		CEO	●	●	●	●	

Outcome 14. The community is well informed and highly engaged.

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
14.1. Increase community awareness, knowledge and understanding of Shire activities and key messages	14.1.1 Develop a campaign to share the Shire's vision and communicate the Shire's progress towards achieving the vision (new projects announced, milestones achieved, projects completed, etc).	Communications Plan 2021	Communications Officer (Media)	●	●	●	●	
	14.1.2 Update the Social Media Policy and Procedure.		Communications Officer (Media)	●		●		
	14.1.3 Develop social media sub plans to provide regular updates on a range of platforms that meet the unique needs of individual community members.	Communications Plan 2021	Communications Officer (Media)	●				
	14.1.4 Empower members of Council Advisory Groups to share information within their networks by providing them with regular updates as per the Advisory Group Sub Plan.	Communications Plan 2021	Communications Officer (Media)	●				
	14.1.5 Provide multilingual communications and access to translation services via the Shire's website.	Communications Plan 2021	Communications Officer (Media)					●

(Appendix ORD: 12.4.1B - Under Separate E-Cover)

Objectives	Priority Projects	Linked Strategies	Responsible	22-23	23-24	24-25	25-26	26+
14.2 Ensure equitable, inclusive and transparent engagement and decision-making	14.2.4 Engage the Youth Advisory Group in the planning, design and activation of local spaces and places.	Place and Community Plan 2020-2030	Manager Place & Community Engagement	●	●	●	●	
	14.2.5 Build relationships with Aboriginal and Torres Strait Islander peoples, communities and organisations within the local area and improve opportunities to share their voice.	Place and Community Plan 2020-2030	Manager Place & Community Engagement	●	●	●	●	

Resourcing the Plan

Strong commitment to value

The Shire is committed to providing the community with value for money. Long term financial planning and annual budgeting is undertaken to responsibly manage expenditure. Shire services, facilities and special projects are funded through various revenue streams. This includes grants from State and Federal governments, Lotterywest and others, rates, fees and charges, and cash reserves.

Please see the Shire of Dardanup's Long Term Financial Plan at www.dardanup.wa.gov.au for more information.

An engaged and well supported workforce

The Shire is committed to attracting, training and retaining a skilled and engaged workforce to achieve the outcomes in the Council Plan. The Workforce Plan is regularly reviewed to ensure workforce resources are aligned with organisation and community needs.

As of 2022, the Shire employed 120 full time equivalent staff to deliver services.

Please see the Shire's Workforce Plan at www.dardanup.wa.gov.au for more information.

Managing risk

The Shire of Dardanup's (Council) Risk Management and Governance Framework is comprised of Council's Risk Management Policy and Council's Risk Management Governance Framework document. It sets out the Council's approach to identification, assessment, management, reporting and monitoring of risks. All components of this document are based on AS/NZS ISO 31000:2018 Risk Management - Guidelines.

It is essential that all areas of the Council adopt these procedures to ensure:

- Strong corporate governance.
- Compliance with relevant legislation, regulations and internal policies.
- Integrated Planning and Reporting requirements are met.
- Uncertainty and its effects on objectives are understood.

This Framework aims to balance a documented, structured and systematic process with the current size and complexity of the Council.

Service area planning

Service Teams are responsible for delivering priority projects in this plan, along with existing services and facilities, to meet statutory requirements and community needs. Service Teams are continuously seeking ways to increase business efficiencies, improve the customer experience and generate greater value from their budget spend.

The following table summarises the number of employees in each Service Team, expressed as the full-time equivalent (FTE).

Directorate	Service Teams	Employees (FTE)
Office of the CEO	Executive	2
	Communications	0.8
	COVID	1
Corporate Governance	Executive	2
	Finance	9.1
	Information Services	11.4
	Governance	5.2
Sustainable Development	Human Resources	5.3
	Executive	2
	Place and Community	9.3
	Development Services	14.1
Infrastructure Services	Recreation	13.4
	Executive	2
	Assets	3.8
	Operations	35.4
	Planning and Design	3.5
Total		120.3

Developing the Plan

The *Local Government Act 1995* requires all local governments to plan for the future. Councils are required to adopt a 10 year Strategic Community Plan, 4 year Corporate Business Plan and Annual Budget that are integrated with asset management plans, a workforce plan and a long-term financial plan.

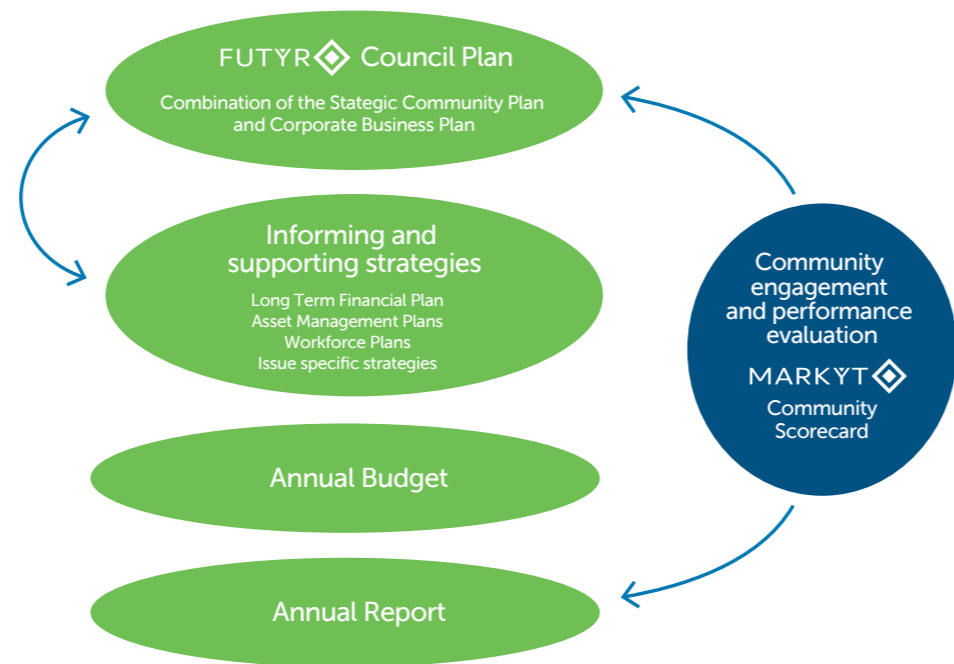
To streamline reporting and strengthen integration, we have combined the Strategic Community Plan and Corporate Business Plan into one succinct document - our Council Plan.

In 2022, Council embraced the FUTYR® approach to review the Strategic Community Plan and Corporate Business Plan. This is a community-led, integrated and streamlined approach designed specifically for local government. It involved:

- Desktop review of demographic trends
- Detailed review of current plans and strategies to align and integrate outcomes and actions
- Community perceptions survey and benchmarking using the MARKYT® Community Scorecard
- Series of workshops with Elected Members and staff.
- An internal staff review of asset performance and the asset replacement lifecycle

We express our deepest thanks to all community members who assisted with development this Council Plan. We heard from a good cross section of people in the local community, including youth, families, seniors, people with disability, people with diverse cultural backgrounds, local businesses owners and managers, and representatives from local community organisations.

To track progress against outcomes in this plan, Council will monitor real and perceived performance levels from various sources. Results will be reported in the Annual Report. Please visit dardanup.wa.gov.au to access the latest Annual Report.



<p>MARKYT Community Scorecard</p> <p>606 community members</p>	<p>MARKYT Community VoiceBank</p> <p>22,300 word count of ideas and suggestions</p>	<p>Shire of Dardanup 2050 Vision</p> <p>Group workshops, town meetings, community summit, online platform and expert interviews.</p>
--	---	---

MARKYT Community Scorecard

The Shire of Dardanup aims to participate in an independent study to monitor and benchmark performance every two years.

The Shire aims to be above the MARKYT® industry average and strives to be the industry leader in all areas.

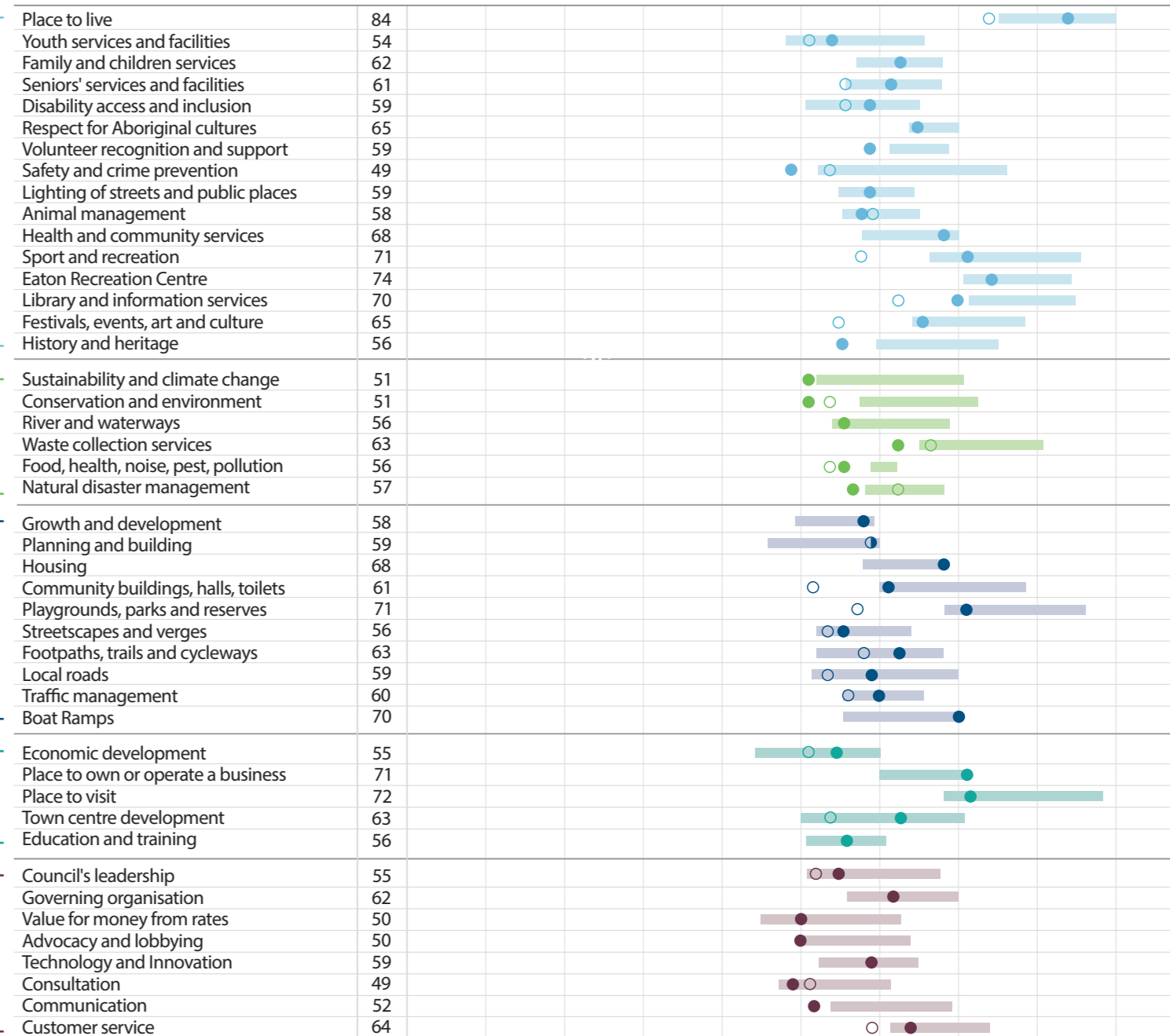
This chart shows the Shire's Performance Index Score out of 100 compared to the MARKYT® Industry Standards. The preferred target zone is shown as coloured bars.

LEGEND

- Shire of Dardanup 2021 performance score
- Shire of Dardanup 2011 performance score
- ◐ No change in performance from 2011 to 2021
- ▬ Target zone. Shading shows industry average to industry high from the MARKYT® Community Scorecard. For further information, visit catalyse.com.au/markyt.

(Appendix ORD: 12.4.1B - Under Separate E-Cover)

2021 Performance Measures



Connect and celebrate with us as we journey to a healthy, self-sufficient and sustainable community.

Please reach out to a local councillor or the responsible officer at Shire of Dardanup to share your thoughts and ideas.

In person: 1 Council Drive, Eaton 6232
Phone: (08) 9724 0000
Email: records@dardanup.wa.gov.au



www.dardanup.wa.gov.au